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| OMB APPROVAL |
| OMB Number: 3235-0362 Expires: January 31, 2005 Estimated average burden hours per response. . . 1.0 |

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| <p>6. Relationship of Reporting Person(s) to Issuer (Check all applicable)</p> | |
| <input checked="" type="checkbox"/> Director | <input type="checkbox"/> 10% Owner |
| <input type="checkbox"/> Officer (give title below) | <input type="checkbox"/> Other (specify below) |

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| <p>7. Individual or Joint/Group Reporting (check applicable line)</p> |
| <input checked="" type="checkbox"/> Form Filed by One Reporting Person |
| <input type="checkbox"/> Form Filed by More than One Reporting Person |

| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | |
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[illegible]

* If the form is filed by more than one reporting person, see instruction 4(b)(v).

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | |
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[illegible]

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Explanation of Responses:

(1) Employee Stock Options vest 1/48th each month from the date of grant.

/s/ Dave Rickey

2/13/03

** Signature of Reporting Person

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

<http://www.sec.gov/divisions/corpfin/forms/form5.htm>
Last update: 09/03/2002