FORM 4

o Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(Print or Type Responses)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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(Street) 3. I.R.S. Identification Number of Reporting Person, if an entity 5. If Amen	11 —
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$\label{total constraints} \textbf{Table I} \ - \ \textbf{Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned}$

Title of Security		any (Month/Day/	3. Transaction (Instr. 8)	Code	4. Securities Acq (Instr. 3, 4 and 5)			Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
(Instr. 3)	Year) Year)		Code	V	Amount (A) or (D)		Price	(Instr. 3 and 4)	(Instr. 4)	(Instr. 4)

Table II — Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				4. Transaci Code (Instr. 8)	tion	5. Number Derivative Acquired Disposed (Instr. 3,	re Securities (A) or of (D)	6. Date Exerc Expiration D (Month/Day/	ate	7. Title ar Amount of Underlyin Securities (Instr. 3 a	of ng		9. Number of	10. Ownership Form of	
Derivative Security	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/ Year)	Code	v	(A)	(D)	Date Exercisable	Expiration Date		Amount or Number of Shares		Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Derivative Securities: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Employee Stock Option (Rights to Buy)	4.35	4-30-03		D			35,000	2-28-03(1)	1-28-13	Common Stock	35,000	N/A(2)	225,000	D	
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Explanation of Responses:

- (1) Employee Stock Options vest 1/48th each month from the date of grant.
- (2) Options cancelled voluntarily for consideration of agreement to receive the same number of options at a future date if still employed with the Company.

/s/ Sharon Schulzki	05/01/03

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. $See\ 18\ U.S.C.\ 1001\ and\ 15\ U.S.C.\ 78ff(a).$

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

http://www.sec.gov/divisions/corpfin/forms/form4.htm Last update: 09/05/2002